**INTER\_CHANGE (2022-23)**

Following on from the success of the previous **INTER\_CHANGE programme**, Absolutely Cultured will be recruiting again for 2022-2023.

This initiative will select a **core cohort of 10-12 creative practitioners, curators, producers and physical performers at the early stages of their career** to participate in a co-produced 12-month professional development programme. This culminates in a final exhibition and/or public events programme at Humber Street Gallery in Autumn 2023.

An informal ‘associate’ group of 15-20 creative practitioners will also be supported. These participants will be invited to participate in any broader developmental INTER\_CHANGE activities and events, where appropriate, throughout the duration of the programme.

Through the delivery of this programme, Absolutely Cultured aims to:

* Support the development of a professional, sustainable network of mutually supportive and skilled creative practitioners;
* Encourage emerging creatives to take ownership over their own professional development;
* Support the wider development of artists and creative professionals living and working in Hull;
* Develop participant understanding of professional practice across multiple artforms;
* Lay strategic connections to counteract cultural isolation;
* Advocate collaboration and self-initiated artist or independently led cultural activity;
* Solidify Humber Street Gallery as a centre for Hull’s cultural community.

**Who is it for?**

Individuals must be local to Hull over 18 to participate and is open to:

* Postgraduates who’ve studied creative subjects that link to visual and performing arts.
* Individuals outside of higher education who can evidence previous experience working in the arts and culture sector.

Absolutely Cultured welcomes and thrives on diversity, and as such, marginalised and under-represented creatives are encouraged to apply. We are committed to working inclusively and have also reserved a small access budget to increase access to meaningful participation.

**Core Programme**

Rooted in the existing skills, strengths and networks of the participants, this INTER\_CHANGE programme will focus on **relationships, hands-on experience, confidence building, peer-learning and professional skills.** With the support of Absolutely Cultured, the participants will co-design and co-produce the programme themselves to best reflect and support their collective and individual needs.

Dependant on the self-defined priorities of the participants, and the resources available at Absolutely Cultured, the programme could include:

* Professional development workshops and masterclasses delivered by internal and external industry experts (covering topics such as fundraising, proposal writing, advocacy and project management);
* Visits to established cultural institutions and artist studios to help develop professional relationships and networks;
* Hands on opportunities to work with communities in our social action creative centres in Spring Bank and Gipsyville;
* Opportunities to contribute to Absolutely Cultured’s, Creative, Learning and Social Action Programmes;
* 1 to 1 advice, support or mentorship from Absolutely Cultured staff;
* Informal peer gatherings and critical discussions to share ideas and offer support.

Following an initial welcoming session, the group will co-design the programme across two consecutive days in August 2022 at Humber Street Gallery, with the programme itself running between September 2022 to September 2023. As far as reasonably possible, participants are expected to commit to the coproduction process, their defined programme and any agreed creative outcomes.

Participants must be available in person for the following dates and times at Humber Street Gallery:

**5 – 8pm on Thursday 11 August** for an initial welcoming meeting

**10-4 on Wednesday 17 August and 10-4 on Thursday 18 August** for co-productive planning days.

Additional dates for sessions and events (both online and in person) will be decided by participants alongside the Learning and Talent Development Manager, but these are all likely to take place on evenings and/or during the daytime during the week.

**Application and Deadline**

Application is **open from 26 May** and **closes midnight 26 June 2022.**

Submissions will be reviewed following the closing date.

Applicants will be informed of their status **w/c 11 July 2022.**

**To apply, submit through this form:** [**Microsoft Forms**](https://forms.office.com/Pages/ResponsePage.aspx?id=SPSbIJ_kxUu-0uTZ1OeGdKv-KFAKpmtMuGSBngVfelNUMlpUS0NRNk5ZNUlCTDdBODc1RVBZQUY3Uy4u)

**Please also complete our Equal Opportunities Form:** [Equal Opportunities Monitoring Form - INTER\_CHANGE 2022-23 (Edit) Microsoft Forms (office.com)](https://forms.office.com/Pages/DesignPage.aspx?origin=OfficeDotCom&lang=en-US&route=Start#FormId=SPSbIJ_kxUu-0uTZ1OeGdKv-KFAKpmtMuGSBngVfelNUN1UxUDNIUTcxSkhKMUU0RzE5NkQ5QVNIMy4u&FlexPane=SendForm)

If you prefer to submit using a Word document, please click [**here**](https://www.absolutelycultured.co.uk/download/3900/) or contact the email below. Alternatively, we also welcome video/recorded applications, which can be submitted by emailing a WeTransfer link to lauren.saunders@absolutelycultured.co.uk.