#### **Recruitment Pack**

# Chair



### **Absolutely Cultured: About us**

Absolutely Cultured Ltd is looking to appoint an exceptional new Chair to lead our Board of Trustees and guide the organisation through its next exciting stage of development. This is a great opportunity to work with the AC Team on developing our cross-artform programme and the key role that arts and culture will play in Hull's COVID-19 recovery.

Absolutely Cultured is a cultural development organisation working across artforms to create opportunity and space for amazing cultural experiences to happen. Our mission is to increase the value and relevance of arts and culture in people's lives through actively enabling Hull's cultural development. The organisation is a registered charity.

Absolutely Cultured is driven by Partnership, Place Shaping and Social Cohesion. Our work as a cultural development organisation builds on our beginnings as the successor company to Hull 2017 and is the glue that binds and supports a cultural offer in the City Centre as well as in Hull's outlying communities.

Hull is a city with a thriving and internationally recognised cultural offer which is a driving force in the city's prosperity, is valued by the people of Hull and which Absolutely Cultured is central to making happen.

**Hull.** Where the creation and creativity of arts and culture are embraced, valued and intrinsically linked to the prosperity of the city and to enriching people's lives.

**Hull.** Among the most culturally engaged cities in the UK, where local, national and international arts and culture are part of the city's DNA and as available as water.

Hull. Where opportunities to engage in the arts and culture are varied and prevalent.

**Hull.** Where careers in the arts and cultural and creative industries are real options, with ambitions and aspirations nurtured and supported.







## **Role Description**

The current Chair of Absolutely Cultured, Lee Corner, will be stepping down in 2021. Having led the Board successfully since 2018, she leaves in place an able and committed Board, an excellent and hardworking Senior Management Team, a strong financial position and an exciting period of development ahead.

Absolutely Cultured is therefore seeking an exceptional candidate to join the board as Chair. The new Chair will have a proven and impressive track record of strategic leadership, a passion for arts and culture, be an astute business person, an effective communicator and advocate. They should be able to mobilise a network of influencers at the highest levels and command respect amongst regional and national decision-makers in the public and private sectors.

# **The Opportunity**

The Chair is required to provide leadership to Absolutely Cultured and to harness and direct the Trustees' efforts in support of its exciting period ahead. They will convene and chair Board meetings, enabling contributions from all Trustees, and ensuring that sound decisions are made.

A key element of this involves driving forwards the new strategic business plan, working with the Senior Management Team and partners locally and nationally.

The Chair is the direct line manager of the CEO & Artistic Director and leads the Trustee appointments and development.









# **Person Specification**

The successful candidate will be able to demonstrate the following experience:

- Solid leadership experience as a main-board executive or non-executive director, ideally with some prior experience in a chairing capacity, whether in the commercial, public or not-for-profit sectors;
- An appreciation and passion for arts and culture;
- Experience of working with and influencing local government;
- Strong understanding of the role of Chair, with a focus on leading and developing Board members and working closely with the Executive Team to provide strong leadership to the wider organisation;
- Commitment to the highest standards of governance;
- Commitment to environmental sustainability;
- An ability to think and act strategically, identifying major issues for the company;
- An excellent network of regional and national senior-level influencers;
- An ability to command respect amongst local and regional stakeholders and national decision makers;
- Excellent communication and presentational skills, comfortable in an ambassadorial role and appearing as a media spokesperson;
- A willingness and ability to play a personal role in fundraising;
- Commitment to the ethos of using arts as a transformational tool for improving health and wellbeing;
- Excellent interpersonal and team skills, used to working with a wide range of senior stakeholders from diverse backgrounds.



### **Terms of appointment**

The appointment will be made initially for three years and board members are eligible for two consecutive terms of three years before retirement.

In order to support inclusivity a remuneration and expenses package will be offered with this post and will be discussed with shortlisted candidates.

The charity operates quarterly Board Meetings and currently has one Finance and General Purposes Sub Committee. Presence at the company's events and launches is required. We are based at Humber Street Gallery, 64 Humber Street, Hull, HUI 1TU.

### **How to Apply**

Please submit a <u>digital equal opportunities form</u> and send the following to <u>Sampreet.Ghuman@absolutelycultured.co.uk</u>

- Curriculum Vitae
- Covering letter or supporting statement (no more than two sides of A4)

CLOSING DATE: 5 March 2021 INTERVIEW DATE: 6 – 9 April 2021

For further information visit absolutelycultured.co.uk.

Absolutely Cultured Ltd is an equal opportunities employer and welcomes applications from all sections of the community.

